

Career and Professional Development

PROFILE STATEMENTS

The **Profile** section of a resume is composed of 4-7 (no magic number) brief statements stating why you are the ideal candidate for the job you are seeking. Write about your experience, credentials, expertise, personal values, work ethics, background, and/or anything that makes you qualified for the job. You are free to make claims, drop names, and do your best to entice the reader to finish reading the resume. Remember, all claims must be substantiated later when you write the body of the resume, so be honest while giving yourself full credit.

Questions and examples to help you come up with strong profile statements:

- How much experience do you have in this profession, in this field, or using the required skills?

Example: Someone staying in the field of financial management might write, "I've worked as a financial manager for a mid-sized company for the last 14 years."

Profile Statement: 14 years as the financial manager of a company with current sales of \$75 million

-Imagine your best friend is talking to the hiring person for the job you want. What would your friend say about you that would make the employer want to call you for an interview?

Example: The best friend of a job hunter desiring an editorial position with a newspaper might say, "She even won the Pulitzer prize! I don't think anyone from the Examiner had ever done that before."

Profile Statement: First syndicated journalist at the *Examiner* to receive the Pulitzer Prize

-How is success measured in the position mentioned in your objective statement? How do you measure up?

Example: A software developer wishing to make a move into technical writing might write, "Many different users have told me that my explanations are easy to understand."

Profile Statement: Reputation for writing clear and concise explanations for technical and non-technical users

-What is it about your personality that makes this job a good fit for you?

Example: A customer service representative staying in the same field might write, "I am very diplomatic, so I get good results."

Profile Statement: Outstanding diplomacy that consistently produces win-win results for customers and company

-What personal commitments or passions do you have that would be valued by the employer?

Example: Someone wanting to lead an environmental organization could write, "I am committed to educating people about industrial waste hazards that are endangering the environment."

Profile Statement: Strong commitment to preserving nature through education about environmental hazards

-Do you have any technical, linguistic, or artistic talents that would be useful on the job?

Example: Someone applying to be a teacher in a multilingual school might write, "I can speak Spanish, Italian, and Russian."

Profile Statement: Multilingual in Spanish, English, Italian and Russian

Sample Profile Statements: 125+ Powerful Statements to Describe You

- 1. MBA candidate with over seven years experience in operations management and financial planning/lending seeks challenging
- 2. Success at providing oversight and effective leadership to complex projects
- 3. Effective communicator who relates well to diverse groups of people at all levels within an organization
- 4. Persuasive, articulate individual who easily meets people and quickly engenders trust and confidence
- 5. Acumen for building and sustaining relationships by providing exceptional customer service
- 6. Proven team leader adept at prioritizing, delegating, and motivating employees
- 7. Ability to multi-task and complete time sensitive projects
- 8. Strong administrative skills, including budgeting, project management and customer and vendor relationships
- 9. Positive individual who sees challenges as opportunities
- 10. Results oriented marketing representative for large, national distributor with documented success in regularly exceeding goals seeks challenging marketing position
- 11. Top performer for Houston area; among the leaders nationally
- 12. Success achieved by the exceptional servicing of existing accounts, as well as the acquisition of new accounts
- 13. Very comfortable working with all levels of an organization
- 14. Special gift for establishing immediate rapport with people and quickly engendering trust and confidence
- 15. Persuasive and articulate communicator
- 16. Analytical problem solver who can quickly adapt to changing circumstances
- 17. Highly motivated, ambitious MBA candidate who thrives in a goal centered environment
- 18. Proven history in attracting and retaining customers through engendering trust and confidence and effectively servicing existing accounts
- 19. Documented and quantified success in implementing changes that resulted in significant improvement in efficiencies and reduction of costs
- 20. Technology driven achiever accustomed to using state-of-the-art information technology to fulfill business needs
- 21. Exceptional oral and written communicator who is persuasive and articulate
- 22. Accomplished presenter
- 23. High energy, self starter who is known for dedication, 110% effort and follow through
- 24. Experienced human services professional with over a ten year background in the administration and delivery of services
- 25. Very strong communication skills, both written and oral
- 26. Relates well to diverse groups of people with an ability to quickly engender trust and confidence
- 27. Highly organized with a meticulous attention to detail
- 28. Creative problem solver who welcomes challenges
- 29. Strong planning and meeting management skills
- 30. Highly effective and personable leader who exceeds expectations at every turn
- 31. Team builder adept at prioritizing, delegating and motivating
- 32. Known for creating a positive work environment through strong interpersonal skills and service orientation
- 33. Self-directed, high energy problem solver committed to excellence
- 34. Proven track record of providing oversight and effective leadership to complex projects
- 35. Special acumen for teaching and training
- 36. Documented and quantified success in implementing changes that resulted in increased efficiencies and positive impact on bottom line
- 37. Described by other as "_____" and "_____"
- 38. Taken from recent evaluation: "_______"
- 39. Served as driving force from alpha phase to final release on several major projects
- 40. Exemplary problem solver who finds innovative solutions to complex problems
- 41. Respected team-builder and leader adept at managing the overall project while effectively delegating, providing support and promoting a cohesive team environment
- 42. Gifted collaborator who is respected for the ability to establish strong working relationships with all of the internal and external stakeholders

- 43. Immediately engenders trust, confidence and rapport
- 44. Articulate and dynamic speaker who matches communication style and teaching with the needs of diverse audiences
- 45. Extraordinary portfolio of measurable accomplishments
- 46. Mature, polished individual who relates well to diverse groups of people and provides exceptional customer service
- 47. Problem solver with experience dealing with difficult situations in a sensitive manner
- 48. Highly effective facilitator/trainer with health education background in a mission-driven environment
- 49. Profound belief in the mission of the University
- 50. Diverse multicultural educator with experiences in both higher education and community-based initiatives
- 51. Global perspective, cultural sensitivity and fluency in written and oral Spanish
- 52. Exceptional researcher and writer; published author
- 53. Multi-program grant writing experience
- 54. Significant experience facilitating workshops on topics of power, culture and politics
- 55. Respected classroom instructor
- 56. Recipient of numerous awards, scholarships and honors
- 57. Leadership roles within multi-cultural community groups
- 58. Well established contacts with local educators, public officials and non-profit organizations
- 59. Experience organizing lecture series, leadership workshops, and other public presentations.
- 60. Communication style characterized as respectful and friendly
- 61. Patient listener who fully focuses on those who are talking
- 62. Gift for recruiting, training and empowering volunteers
- 63. Heightened sensitivity to confidentiality
- 64. Experienced with a wide variety of therapeutic techniques and assessment tools
- 65. Inclusive, team-oriented individual who quickly establishes rapport and engenders trust and confidence
- 66. Problem solver with experience dealing with difficult situations in a sensitive manner
- 67. Ready to blend professional and personal experience to make a positive difference
- 68. Multi-talented, highly successful performer in computer and semi-conductor industries ready to transition to career in human resources
- 69. Creative problem solver and leader, adept at **managing projects and people** while effectively delegating and providing support and promoting a cohesive team environment
- 70. Proven ability to perform well in high stress situations
- 71. Success in planning, organizing, and executing events and festivals
- 72. Assertive, yet warm and positive leader who is comfortable making difficult decisions and communicating with stakeholders
- 73. Collegial problem solver who thrives in a team setting working for the best solutions
- 74. Successful experiences collaborating with faculty and deans on a variety of initiatives
- 75. Appreciates and embraces diversity
- 76. Gift for recruiting, training and empowering volunteers
- 77. Completely comfortable in cross functional environments
- 78. Real world success and educational excellence
- 79. Career punctuated with rapid increases in responsibility
- 80. Persuasive, polished, and articulate individual who easily meets people and quickly engenders trust and confidence
- 81. Committed and loyal team member with a gift for reinforcing the core values and mission of the organization
- 82. Keen understanding of diversity and its implications for workforce development
- 83. Insures that everyone understands and identifies with the organization's mission
- 84. Recognizes and rewards people for their achievement
- 85. Listens and responds constructively to other ideas
- 86. Gives honest and constructive feedback
- 87. Works for solutions that all can support
- 88. Promotes cooperation and collaboration with other areas
- 89. Enthusiastically supports change management initiatives

- 90. Supports others during periods of change
- 91. Deals firmly and fairly with performance issues
- 92. Fosters personal and professional growth in staff
- 93. Regularly solicits performance feedback from his manager and other individuals with whom he regularly interacts
- 94. Insures that regular and consistent communication takes place
- 95. Anticipates others reactions to situations
- 96. Finds nonthreatening ways to approach others about sensitive issues
- 97. Involves other in a process or decision to insure their support
- 98. Seeks out and builds professional relationships with others
- 99. Takes time to know coworkers, build rapport and establish a common bond
- 100. Quickly and effectively solves customer problems
- 101. Asks questions to clarify a situation
- 102. Weighs the costs, benefits, risks and chances when making decisions
- 103. Carefully weighs the priority of things to be done
- 104. Evaluates all of the component parts of a complex project
- 105. Anticipates the consequences of situations and plans accordingly
- 106. Quickly identifies the central or underlying issues in a complex situation
- 107. Possesses a keen understanding of competitive products and services within the marketplace
- 108. Sought out as an expert to provide advice or solutions in her area of expertise
- 109. Quickly identifies what needs to be done and takes action before being asked
- 110. Proposes innovative ideas
- 111. Develops challenging but achievable goals
- 112. Monitors the quality of work
- 113. Carefully prepares for meetings and presentations
- 114. Willing to make decisions in difficult or ambiguous situations
- 115. Is confident of her own abilities to accomplish goals and projects that confidence to others
- 116. Remains calm under stress
- 117. Is honest and forthright with others
- 118. Ability to see the merits of other's perspective
- 119. Possesses strong communication, customer service and organizational skills, which increased customer satisfaction from 85% to 98% and realized 100% on-time delivery of assigned projects
- 120. Developed, introduced and launched successful new products, which increased market share 3% and contributed \$3 million to bottom-line profitability
- 121. Consistently surpassed sales goal by 10% or more each year
- 122. Highly effective leadership, communication, motivational and inspirational skills, which led to 98% employee retention ratio and four out of six employees promoted into management positions
- 123. Exceeded established department productivity goals 16% through development / implementation of best practices to increase employee output, communication of corporate objectives and introduction of compensation plans to reward high-performing individuals
- 124. Possess strong commitment to team environment dynamics with the ability to contribute expertise and follow leadership directives at appropriate times
- 125. Successfully interacted with clients to generate repeat and referral business, which resulted in \$1.5 million in new product orders
- 126. Comfortable with difficult mandates and tight deadlines
- 127. Problem solver with a keen analytical mind